3X YN_MSYX

=OKdOX1 Y_Z6SWSON =OKdOX Y RO 1 Y_Z S K OKVO K ONO`OWZO KXN SX`O Y ROKN _K O ON SX
=RKXQRKS-RSXK 0Y_XNON SX ## =OKdOX YZOK SYX K OPYM_ ON YX RO O SNOX SKVKXN MYWWOMBKV OKV
O K OWK UO SX-RSXK KXN RO1 Y_ZXYa RK Z O OXMDKMY #MSSD

=OKdOX RK NO`OWZON RO=OKdOX1 Y_Z6SWSON=OKdOX2YWSXQ - Y 6N=_ KSXKLVD0SXKXMD0KWOaYU
RO 0KWOaYU _XNO aRSMR=OKdOX KWYXQaSRS _L SNSKc=OKdOX2YWSXQ - Y 6N =OKdOX SXOXN
YS _OQOOX YMBKVKXN _ KSXKLSSc LYXN WYKX KXN YRO NOL VSJOSX _WOX KXN _ O RO ZYMDON
YPSXKXMD KXN Y OPSXKXMD SXaRYVD Y SXZK CbS SXQKXN Y P_ _OZYTDM RK K OSXOXNON Y ON_MD
=OKdOX MK LYXPYY Z SX KXN SWZ Y`O RO _ KSXKLSSc ZOPY WKXMD YP RO1 Y_Z YZOK SYX SX-RSXK

>RO0KWOaYUNOPSXO OVSQSLSSc MSOSXSX O`OXQOOXK OK
1 OOX, _SNSXQ
/XOQc/PPSMSDXMc
YW_SYX O`OXSYXKXN-YX YV
=_ KSXKLVDAKO KXNAK OaKO 7KXKQOWOX
-VSWK O-RKXQO+NKZKSYX
OXOaKLVD/XOQc
-VDKX>KX ZY KSYX

>RO0KWOaYUNOPSXO OVSQSLSSc MSOSXSX aY YMBKVK OK
/X SYXWOXKWc=_ KSXKLVD7KXKQOWOX YP6SSXQ8K _KV O Y_MD KXN6KXN? O
+MMD Y/ OXSKV=O`SMD

=OKdOX OXQKQON=_ KSXKVc SM Y O`SDa RO=OKdOX1 Y_Z6SWSON=OKdOX2YWSXQ - Y 6N=_ KSXKLVD
0SXKXMD0KWOaYUNK ON4_XO KXN ZY`SNOK=OMYXN K c9ZSXSYX YX RO0KWOaYU OX`SYXWOXKV
KXN YMBKVMONOXSKV KXN S KVSQXWOX aSR RO1 OOX, YXN SXMSZVD 1, =YMBKV, YXN SXMSZVD
=, =_ KSXKLSSc, YXN1_SNOVSXO =,1 1 OOX6YKX SXMSZVD 16 KXN=YMBKV6YKX
SXMSZVD =6 >RS0KWOaYURK LOOXZ_LVSRONSXK OZK K ONYM_WOX

=MVZOYPaYUKXN VSWSKSYX YP=_ KSXKVc SM =OMYXN K c9ZSXSYX

=_ KSXKVc SM =OMYXN K c9ZSXSYX OPVDM =_ KSXKVc SM SXNOZOXNOX YZSXSYX YX RO KVSQXWOX YP RO
O`SDa ON0KWOaYUa SR ROML OX WK UO KXNK N KXN ROCb OX YaRSMR ROOVSQSLVDZYTDM MK OQY SD
K OMONSLVDKXN SWZKMP_V

+ ZK YP RO=OMYXN K c9ZSXSYX=_ KSXKVc SM K O ON ROPYWYa SKQ

- >RO0KWOaYU KVSQXWOX aSR RO=_ KSXKLSSc, YXN1_SNOVSXO 1 OOX, YXN SXMSZVD
KXN=YMBKV, YXN SXMSZVD K KNWSXS O ONLc37+ KXN RO1 OOX6YKX SXMSZVD
KXN=YMBKV6YKX SXMSZVD K KNWSXS O ONLc67++ 67+ KXN6=>+%

>ROMONSLSSc KXN KXSMSZK ON ZY SSOSWZKM YP RO _ OYPZ YMDON %KXN

- >RO KVSQXWOX YP RO S _O _ KSXKLSSc K OQc KXN ZOPY WKXMD KXN _ KSXKLSSc SU
WKXKQOWOX SX OWK SYX Y RO _ OYPZ YMDON

=OKdOX1 Y_Z6SWSON 3XOSW OZY K R Z aaa OKdOXQY_ZMYWMK_ZVYKN #PZNP
>RO1 OOX, YXN SXMSZVD =YMBKV, YXN SXMSZVD KXN=_ KSXKLSSc, YXN1_SNOVSXO KOKNWSXS O ONLc RO3XOXK SYXKV-KZSKV7KUO + YMBKSYX
KXNKOK`KSKLVDK R Z aaa SWKQY_ZYQQOOX YMBKVKXN _ KSXKLSSc LYXN _ KSXKLSSc LYXNQ_SNOVSXO LQ
>RO1 OOX6YKX SXMSZVD KXN=YMBKV6YKX SXMSZVD KOKNWSXS O ONLc RO6YKX7KUO + YMBKSYX+ SK KMBSM6YKX7KUO + YMBKSYXKXN6YKX
=cXNSMKSYX >KNSXQ+ YMBKSYXKXNKOK`KSKLVDK R Z aaa VKYQMYXOX QOOX VYKXZSXMSZVD KXN R Z aaa VKYQMYXOX YMBKV
VYKXZSXMSZVD VZ
>RO=OKdOX1 Y_Z6SWSON=OKdOX2YWSXQ - Y 6N=_ KSXKLVD0SXKXMD0KWOaYUSK`KSKLVDYX=OKdOX1 Y_Z6SWSON aOL SOK
R Z aaa OKdOXMYWMK O ZYX SLSSc SXNOb RWV
ARO XYZOKSXQW_VSZVD VSXO YPL_ SXO RK O`OK`KSDcYPMSDX cZO YLTDMSO O OK MR SKMY XO YXOYP=_ KSXKVc SM KXN OX _SXQKXKVc
SXNOZOXNOXMDS ZKKWY_X YZ YN_MSXQYLTDMSOKMSYXKLVD O OK MR =_ KSXKVc SM RK RO CPY OZ_SXZVKMDK YL_ MYXPSM WKXKQOWOX PKWOaYU
RK ZOMBSMKVc KNN O O RO XOON PY KXKVc SXNOZOXNOXMD MYX S OXMc YP Z YMD _M_KV OZK K SYX YP MYWWOMBKV KXN O OK MR KXN
OXQKQOWOX OKW NK K Z YOMSYX KXN c OW OZK K SYX 6K L_ XY RO VDK KXKVc MYWZOX K SYX S XY NSOMVc SDN Y ZOMBSMMYWWOMBKV
Y_MYWO 9XOYP=_ KSXKVc SM RKWVK U S SXOQ Sc KXY RO S KX ZK OXMc

0Y RO_ OYPZYMDON K O WOX =_ KSXKVc SM OVSON YX S SX O XKV KbYXYWc `O SYX aRSMR S SXPY WON Lc WK UO Z KMSMD KXN=_ KSXKVc SM ObZO SOK KX/=1 O OK MR Z Y`SNO

+ ZK YP RS OXQKQOWOX =_ KSXKVc SM ROWN MYX`O K SYX aSR `K SY_ WOWLO YP =OKdOX WKXKQOWOX OKW Y_XNO KXN RO _ KSXKLSXSc SWZKM YP ROS L_ SXO Z YMD O KXN ZWKXXON _ OYP Z YMDON K aOW K WKXKQOWOX YP Z YMDON KXN OZY SXQ K ZOM YP RO 0KWOaYU =OKdOX OZ O OX K SO RK`O MYXPSWON ROc _XNO KXN S S RO YVØ O ZYX SLSXSc YP=OKdOX Y OX _O RK RO SXPY WK SYX Z Y`SNON S MYWZVØ O KMM_K O Y _Z Y NK O% RK ROc RK`O Z Y`SNON=_ KSXKVc SM aSR KW OVØ`KX SXPY WK SYX KXN RK KXc Z Y`SNON WK O SKVSXPY WK SYX RK LOOX N_Vc NS MMY ON SX K SWOVc WKXXO =_ KSXKVc SM KVY O`SDaON OVØ`KX Z_LVSMNYM_WOX KXN XYX Z_LVSMSXPY WK SYX

>RS NYM_WOX MYX KSX =_ KSXKVc SM YZSXSYX YP RO0KWOaYU KXN RY_WNLO OKN SX MYXT_XMSYX aSR RK 0KWOaYU

+Xc _ZNK O YP RO Z O OX =OMYXN K c 9ZSXSYX aSWLO MYXN_MON KMMY NSXQ Y RO KQ OON OXQKQOWOX MYXNSSYX LO aOOX=_ KSXKVc SM KXN=OKdOX

=_ KSXKVc SM =OMYXN K c 9ZSXSYX aRSVØ OPVØMSXQ YX RO KVSQXWOX YP RO 0KWOaYU aSR WK UO KXNK N S XY Q_K KX OO YP KVSQXWOX XY aK KX KXc KVSQXWOX aSR P_ _O`O SYX YP OVØ`KX WK UO KXNK N 0_ RO WY O =_ KSXKVc SM =OMYXN K c 9ZSXSYX KNN O O RO KX SMZK ON SWZKM YP OVSQSLVØ Z YTDM ObZOMON Y LO PSXKXMON aSR LYXN KXN WYKX Z YMDON L_ NYO XY WOK _O RO KM_KVSWZKM >RO WOK _OWOX KXN OZY SXQ YP RO SWZKM KMRS`ON R Y_QR Z YTDM PSXKXMON _XNO RO 0KWOaYU S RO O ZYX SLSXSc YP RO 0KWOaYU Ya XO

3K KNNSSYX RO=OMYXN K c 9ZSXSYX YZSXO YX RO ZY OX SKVKWYMK SYX YP Z YMDON L_ NYO XY Q_K KX OO RO OKVSON KWYMK SYX YP RO LYXN KXN WYKX Z YMDON YaK N OVSQSLVØ KMS SSD

8Y SXPY WK SYX Z Y`SNON Lc =_ KSXKVc SM _XNO RO Z O OX =OMYXN K c 9ZSXSYX RK WLO MYX SNO ON K LOSXQ K K OWOX OZ O OX K SYX aK KX Y K Q_WOX OSRO SXPK`Y_ Y KQKSX RO _RP_VXO OVSKLSXSc Y MYWZVØ OXO YP KXc PKM Y K OWOX KXN OVK ON _ Y_XNSXQ MSM_W KXMD RK =OKdOX RK WKNO K`KSXKLVØ Y=_ KSXKVc SM PY RO Z_ ZY O YP RS =OMYXN K c 9ZSXSYX

=_ KSXKVc SM 9ZSXSYX

=OMSYX =_ KSXKVc SM 9ZSXSYX YX RO=OKdOX1 Y_Z6SWSON=OKdOX2YWSXQ - Y 6N=_ KSXKLVØ0SXKXMD0KWOaYU

=_ KSXKVc SM S YP RO YZSXSYX RK RO=OKdOX1 Y_Z6SWSON=OKdOX2YWSXQ - Y 6N=_ KSXKLVØ0SXKXMD 0KWOaYU S MONSLVØ SWZKMP_VKXN KVSQX aSR RO PY_ MY O MYWZYXOX YP RO=,11, =, 16 KXN =6 =_ KSXKVc SM RSQRVSQR RO PY WYa SXQ OVØWOX YP=OKdOX =_ KSXKLSXSc, YXN 0KWOaYU

- ? O YP YMDON
  >RO OVSQSLVØ MK OQY SD 1 OOX, _SWSXQ /XO Qc /PPSMSDXMc YW_SYX O`OX SYX KXN - YX YV =_ KSXKLVØ A K O KXN A K OaK O 7 KXKQOWOX - VSWK O - RKXQO + NKZ K SYX OXOa KLVØ /XO Qc - VØKX > KX ZY K SYX /X`SYX WOX KVc =_ KSXKLVØ 7 KXKQOWOX YP 6S SXQ 8K _KV O Y_MD KXN 6KXN ? O KXN + MMD Y / OX SKV=O`SMD K O K VSQXON aSR RY O OMYQXSNON Lc RO 1, =, 16 KXN=6 =_ KSXKVc SM MYX SNO RK =OKdOX SX`O WOX SX OVSQSLVØ Z YTDM K O ObZOMON Y SWZ Y`O OX`SYX WOX KV KXN YMSKV ZO PY WK XMD YP RO 1 Y_Z YZO K SYX SX - RSXK
  =OKdOX RK O KLVSRON K aYcOK WYYU LKMU ZO SYN PY OPSXKXMSXQ KXN SX OXN YP_Vc KWYMK O RO XO Z YMDON aSRSX R OOcOK YPS _KXMD aRSMR=_ KSXKVc SM MYX SNO YLO SX VSXOa SR WK UO Z KMSMD
  ? XNO RO 1 OOX, _SWSXQ MK OQY c =OKdOX SX OXN Y SX`O SX O SNOX SKV KXN MYWWO MSKV L_SWSXQ KMMY NSXQ Y RO PY WYa SXQ MSO SK
  - , _SWSXQ RK RK`O OMDSON Y K O ObZOMON Y OMDSO - RSXO O 1 OOX, _SWSXQ /`KV_K SYX 6KLOV - 1, /6 K KXN KL Y`O =_ KSXKVc SM `SDa RS MD SPSMK SYX MROWOK MONSLVØ KXN RO OVØMON VØ`OVK SWZKMP_V=OO+ZZOXNSD PY KX Y`O`SDa YP RO MD SPSMK SYX MROWO

- ,_SWXSXQ RK RK`O OMDSON Y K O ObZOMON Y OMDSO RSN ZK c `O SXSN QOOX L_SWXSXQ MD SXSMK SYX MROWO O _SKVDX Y-1,/6+ =OKdOX1 Y_Z RK XY ZOMXSN _MR MROWO SX S 0KWOaYU =_ KSXKVc SM S XY KLVD Y K O ROS MONSL SSc KXN MYX SNO RO SXMV_ SYX YP _X ZOMXSN MROWO Y LO K NO`SX SYX P YW WK UO Z KMSMD =_ KSXKVc SM OXMY_KQO =OKdOX Y Z Y`SNO NS MY _O KXN OZY RO ObZOMON KMRS`ON OXO Qc K`SXQ YPMD SXSN L_SWXSXQ P YW Y OX _O KX ZK OXMc
- ,_SWXSXQ RK PKWY K O ObZOMON Y PKWa SRSX RO YZ WY OXO Qc OPPSMSDX L_SWXSXQ SX ROS OQSYX LK ON YX KL YV_O OWS SYX ZO PY WK XMD Y Z SWK c OXO Qc NOWKXN a RSMR =_ KSXKVc SM MYX SNO Y LO MYX S OX a SR WK UO Z KMSMD 3KMK O YP PYWa SXQ RS MSO SYX =_ KSXKVc SM OXMY_KQO =OKdOX Y Z Y`SNO P_ RO NS MY _O YX RO WO RYNYWQc Y LO _ ON SX NO O WSXSXQ RO YZ WY OXO Qc OPPSMSDX L_SWXSXQ

A SRSX RO /XO Qc /PPSMSDXMc MK OQY c =OKdOX SX OXN Y SX`O SX SWZ Y`SXQ RO OXO Qc OPPSMSDXMc KXN ON_MSXQ RO OXO Qc MYX _WZ SYX YP S L_SWXSXQ ZY PYWY

- =OKdOX WKc PSXKXMD Y OPSXKXMD OVDM SMSc ZYa O ON OXO Qc OPPSMSDX O _SZWOX Z YN_M Y OMRXYWQSD RK O _VSXK VDK K SWZ Y`OWOX SX OXO Qc OPPSMSDXMc 3XOXNON Z YTOM ObKWZVD SXMV_NO RO SX KWK SYX KXN OZWKMDWOX YP O _SZWOX SX L_SWXSXQ _MR K 6/. VSDR SXQ WK WO O SXQ OPSDQO K Y KXN P OOdO VSDR SXQ NO SDQX ROK O VK_XN c WKMRSXO N cO KXN KS MYXNSSYXSXQ c OW +NNSSYXKVc =_ KSXKVc SM XY O RK =OKdOX WKc SX KWY _ZQ KNO OXO Qc OPPSMSDX WOMRKXSMKV MYYWXQ c OW =_ KSXKVc SM OMYWWOXN MYX SNO SXQ WYa 1A OPSDQO KX PY _MR MYYWXQ c OW KXN Z YWY O YL_ OPSDQO KX VDKU MYX YV NO OMSYX KXN WYXSY SXQ aRSVD OX _SXQ OMY`Oc OMKWK SYX OMcMSXQ Y NO _MSYX YP OPSDQO KX K OXN YP VSO =_ KSXKVc SM ZY SS OVc`SDa RO 0KWOaYU SXMV_SYX YP K NOPSXON R O RYWNPY RS MK OQY c
- +NNSSYXKVc =OKdOX ZWKX Y SX`O _Z Y YP Z YMDON P YW RO 0KWOaYU SX RO O OK MR KXN NO`OWZWOX . YP OMRXYWQSD c OW KXN WO RYN a SR KX KSW Y SWZ Y`O OXO Qc OPPSMSDXMc YP L_SWXSXQ =_ KSXKVc SM XY O RK KWYMK SYX YP . Y YP XO Z YMDON S SX VSXOa SR WK UO Z KMSMD

0Y RO YW_SYX O`OX SYX KXN -YX YVMK OQY c =OKdOX SX OXN Y PSXKXMD Z YTOM RK Z O`OX KXN VSWS aK O KXN ZYW_SYX 3XOXNON Z YTOM ObKWZVD SXMV_NO RO SX KWK SYX YP O _SZWOX KXN OMRXYWQc Y ON_MD O Y_MD MYX _WZ SYX KXN ZYW_SYX KXN SX KWK SYX YPKS OK WOX KXN `OX SK SYX NO`SMD

?XNO RO =_ KSXKLVD AK O KXN AK Oa K O 7KXKQOWOX MK OQY c =OKdOX SX OXN Y SX`O SX RO SX KWK SYX YP KSXa K O MYWDMSYX c OW KXN aK O WKXKQOWOX c OW RK SWZ Y`O aK O _KVSc Y aK O OPPSMSDXMc R Y_QR RO MYWDMSYX MYX O`K SYX OK WOX KXN OMcMSXQ YPaK O KSXaK O KXN aK Oa K O

?XNO RO -VSWK O -RKXQO +NKZ K SYX MK OQY c =OKdOX ZWKX Y SX`O SX RO NO`OWZWOX YP =ZYXQO -SSD RK KSW Y ON_MD RO SU YP PWYYN KXN OZVDXS R Q Y_XNaK O /bZOXNS_O _XNO RS MK OQY c MY_YW SXMV_NO ObKWZVD SXMV_NO ZO WOKLVD ZK`OWOX MYXMK`O Q OOX ZKMD KSXaK O MYWDMSYX KXN _SSBK SYX PKMSSSD KXN KSXaK O Y KQO c OW

A SRSX RO OXOaKLVD /XO Qc MK OQY c =OKdOX WKc PSXKXMD Y OPSXKXMD OXOaKLVD OXO Qc QOXO K SYX Z YTOM KXN K YMBK ON SXP K _M_O _MR K YW ZRY Y`YVKSMKXN YW RY aK O c OW =_ KSXKVc SM XY O RK =OKdOX RK XY MYWW_XSMK ON RO ZY SYX YPPY SMP_OVLKMU _Z ROca SWOVc YX 3XMK O YP YW RY aK O c OW =_ KSXKVc SM MYX SNO OVBKXMD YX XYX OXOaKLVD OXO Qc LKMU_Z VSWSON K YP RO PKMSSc OVDM SMSc Z YN_MSYX K WK UO Z KMSMD KXN OMYWWOXN RK =OKdOX OZY YX RO VSWS YP_O YP XYX YW OXO Qc PY SMP_OV LKMU_Z Y_MD

- 3XKNNSSYX Y SX`O SXQ NSOMVc SX Z YTOM RO 1 Y_Z SX OXN Y Z YM_O OXOaKLVD OXO Qc R Y_QR ZYa O Z_MRK O KQ OOWOX + RK K O VYXQ O W cOK =_ KSXKVc SM `SDa RS Y LO SX VSXOa SR WK UO Z KMSMD

> RO =ZYXQO -SSD MYXMDZ S NO SDXON Y KL Y L KXN MKZ _O KSXaK O KXN SXMV_NO Q OOX YYP YZ Wa OVD`K SYX Q OOXLOV LSY O OX SYX KSXaK O LK ON S SDK SYX KXN KSXaK O MS O X PY PWYYN Z O`OX SYX

0Y RO - VDKX> KX ZY K SYX MK OQY c =OKdOX SX OXN YPSXKXMD KMI _S SSYX YPOVDM SM`ORSMD KXN K YMBK ON SXPK _M_ O YOX SKVSXPK _M_ OZ YTDM SXMV_NO OVDM SM`ORSMD MRK QSXQ K SYX =_ KSXKVc SM MYX SNO RO O SX O WOX YLO SX VSXOa SR WK UO Z KMSMD ?XNO RO / X` SYX WOX KWc =_ KSXKLVD 7 KXKQOWOX YP6SSXQ 8K _ KV O Y_ MD KXN 6KXN ? O MK OQY c =OKdOX WKc SX O SX RO NO` OWZWOX WKSX OXKXMD KXN O Y K SYX YP XK _ KV VKXN MKZO YTDM ObKWZVD SXMV_NO _ LKX Q OOX ZKMD PY Z_LVBM_ O A SRSX RO + MMD Y / OX SKV=O `SMD MK OQY c =OKdOX SX OXN YPSXKXMD RO NO` OWZWOX YP ON_MK SYX SXPK _M_ O KXN KSXSXQ PKMBSSSD SX K QO ON MYWW_XSSD PY _ O Lc RO QOXO KV Z_LVBMY `_VXO KLVD Q Y_Z SXMV_NSXQ MRSW OX KXN KN_V SX _ KVKXN SWZY` O S RON K OK >RO 1 Y_Z RK MYXPSWON RK RO O PKMBSSSD a SWLO _XS O KWc KMMD SLVD OQK NVD YP RO KL SSc Y ZKc

=_ KSXKVc SM XY O RK =OKdOX ObMV_NO RO PSXKXMBXQ YPKMI SSSD a SRSXMD KSX OMY _MR K a OKZYX KXN W_XSSYX KWYRYBM LO` O KQO YLKMMY QKWL VBXQ KNSYKMI S O WK O SKV _XL YXNON K LO Y PSLO PY SVP_OVN SP XO PS RSXQ KXN KXc Z YN_M Y KMI Sc MYX SNO ON SWDQKV_XNO OVD` KX XK SYXKVKXN SX O XK SYXKV OQ_VK SYX =_ KSXKVc SM S YP RO YZSXSYX RK RO KNN SSYX YP ObMV_ SYXK c MSO SK OXQ ROX RO 0 KWOa Y U

- YTDM /` KV_K SYX KXN = OVDM SYX
  =OKdOX a SWO KL VS R K =_ KSXKLVD 0SXKXMD A Y USXQ 1 Y_Z =0A 1 a RSMR a SWLO MYWZ S ON YP OZ O OX K SO P YW RO YZO c 7 KXKQOWOX =_ KSXKLSSc > OK _ c 3X` O Y OVK SYX KXN 6OQK VNOZK WOX
  >RO YZO c 7 KXKQOWOX . OZK WOX a SW RY VS OVBQSLVD Z YTDM a RSMR a SW O` SDa ON KXN KZZ Y` ON Lc RO = 0A 1 SX VSXO a SR RO MSO SK SX RO 0 KWOa Y U + Xc Z YTDM RK XY WYXQO WOO RO OVBQSLSSc MSO SK a SWLO OZWKMON Lc XOa YXO K YYX K Z KMSMKLVD
  , K ON YX O KL VS RWOX YP RO = 0A 1 KXN S MY NSS SYXKV WOWLO RSZ =_ KSXKVc SM MYX SNO RS Z YMD Y LO SX VSXO a SR WK UO Z KMSMD
- 7 KXKQOWOX YP YMDON
  >RO 0SXKXMD NOZK WOX a SW KMU RO K WYMK SYX YP XO Z YMDON _XNO RO KZZ YKMR _ SXQ KX SX O XK WK XKQOWOX c OW >RO Z YMD a SWLO Y` O OOX Lc RO = 0A 1 OXNSXQ P_WK WYMK SYX RO _XK WYMK ON Z YMDON a SWLO OWZY K Sc ROW SX WYXOc WK UO SX _WOX Y _ ON Y OZKc ObS SXQ LY Ya SXQ SX VSXO a SR ObMV_ SYX MSO SK = OKdOX RK MYXPSWON RK NOL K YMBK ON a SR MK LYX SX OX SO K O Y KXN KMI SSSD P YW OPSXKXMBXQ a SWLO ObMV_NON = OKdOX SX OXN YP P_Vc K WYMK O RO Z YMDON a SRSX R OO cOK YP S _KXMD
  , K ON YX RO _ O YP KX SX O XK V KMUSXQ c OW KXN NS MY _ O YP OWZY K c _ O YP Z YMDON =_ KSXKVc SM MYX SNO RS Z YMD Y LO SX VSXO a SR WK UO Z KMSMD
- OZY SXQ
  =OKdOX a SW OZY YX RO K WYMK SYX YP Z YMDON YX RO 1 Y_Z a OL SO YX KX KXX_KVLK S _X SV P_WK WYMK SYX + WYMK SYX OZY SXQ a SWSXMV_NO RO K WY_X YP XO Z YMDON K WYMK ON Y OVBQSLVD Z YTDM K WYXQ a SR MY O ZYXN SXQ =. 1 RO QOYQ KZR SMK VNS SL_ SYX YP RO K WYMK ON Z YMDON RO LK VKXMD YP _XK WYMK ON Z YMDON KXN S OWZY K c _ O KXN RO RK O YP PSXKXMBXQ ` OPSXKXMBXQ >RO OZY WKc KV Y SXMV_NO Z YTDM ObKWZVD a RO O POK SLVD
  3X KNN SSYX = OKdOX S MYWWS ON Y OZY SXQ YX OVD` KX SWZKMI WO SM YX K LO OPPY LK S KXN _LTDM Y K` KSXKLSSc =OKdOX KSW Y SXMV_NO RO PY WYa SXQ SWZKMI SXN SMK Y KWYXQ Y RO KXX_KVOXO Qc K` SXQ SX 7 A R ON_MON Y K` YSNON 1 2 1 OWS SYX a K O ON_MON Y K` YSNON SX YXXO ON_MSYX SXa K O _ KQO OXOa KLVD OXO Qc Z YN_MON KXN X_WLO YPOVDM SM `ORSMD MRK QSXQ K SYX MYX _MON
  , K ON YX RO MYWWS WOX Y LY R K WYMK SYX KXN SWZKMI OZY SXQ =_ KSXKVc SM MYX SNO RS Z YMD Y LO SX VSXO a SR WK UO Z KMSMD

+VBQXWOX a SR =_ KSXKLSSc , YXN 1 _SNOVSXO

=_ KSXKVc SM RK NO O WSXON RK RO = OKdOX 1 Y_Z 6SWSON = OKdOX 2 YWXSXQ - Y 6 N =_ KSXKLVD 0SXKXMD 0 KWOa Y U K VBQX a SR RO PY_ MY O MYWZYXOX YP RO 1 , =, 1 6 KXN = 6 0Y NO KSXON SXPY WK SYX ZVDK O OPO Y + ZZOXNSb =_ KSXKLSSc , YXN =_ KSXKLSSc , YXN YQ KWWO / b O XKV O` SDa 0Y W

=OMSYX =_ KSXKLSSc= K OQc YP=OKdOX

- YX SL_ SYX YP0KWOaYU Y=OKdOX1 Y_Z6SWSON _ KSXKLSSc K OQc

=_ KSXKVc SM S YP RO YZSXSYX RK =OKdOX 0KWOaYUS KVSQXONaSR RO1 Y_Z KSW YNOVSO K ZY SSO SWZKM Lc SX OQ K SXQ _ KSXKLSSc SX YS YZO K SYX >YKMRSD`O RS =OKdOX RK SWZVDWOX ONK=_ KSXKLVD .O`OWYZWOX YVSMc aRSMR PYML O YX OXMY_KQSXQ O ZYX SLVD _ O YP RO1 Y_Z ZYN_M KXN O`SMD ZY SSOVc SXPV_OXMVSXQ MYWW_XSSD KXN KNYZ SXQ _ KSXKLVD NO`OWYZWOX ZKMSMD YQO RO aSR S _ZZVSD

=OKdOX _ KSXKLSSc OPPY K O _ZZY ON Lc S _ KSXKLSSc QY`O XKXMD _M_ O =OKdOX RK PY WON KX OX`SYXWOX KV YMBKVKXN QY`O XKXMD MYWWS OO /=1 - YWWS OO aRSMR S O ZYX SLVD PY NO`OWYZSXQ RO1 Y_Z /=1 K OQc K QO KXN ZYVSMSD >RO /=1 - YWWS OO OX _ O SWZVDWOX K SYX YP RO ZYVSMSD YKMRSD`O RO1 Y_Z _ KSXKLSSc K QO R Y_QR OQ_VK K O WOX KXN WYXSY SXQ aSR Y`O SQR PYW RO, YK N YP. SOMY

=OKdOX OX`SYXWOX KVOPPY SXMV_NO K MYWWSWOX Y SWZ Y`SXQ OX`SYXWOX KVZ Y OMSYX SX RO K OK YP OWS SYX ON_MSYX OXO Qc K`SXQ KXN aK O K`SXQ >RO1 Y_Z RK O K K QO YP Wa O SXQ S Q OOXRY_ O QK OWS SYX Lc Lc MYWZK ON Y 3XKNNSSYX =OKdOX S MYWWS ON Y ON_MSXQ S OXO Qc KXN aK O MYX _WZ SYX ZO ?=. WSXSYX YP OX KXN WKXKQOWOX POO PY _LKX MYWZVDbO Lc Lc aSR K RO LK OVSXO - _ OX Vc # YP RO O SNOX SKVL_SNSXQ KXN YP RO MYWWO MBKV L_SNSXQ Ya XON KXN YZO K ON Lc =OKdOX SX - RSXK K O - 1, /6 MD SPSON K KXN KL`O

=_ KSXKVc SM S YP RO YZSXSYX RK RO =OKdOX1 Y_Z6SWSON =OKdOX2YWSXQ - Y 6N =_ KSXKLVD0SXKXMD 0KWOaYUa SWP_ RO RO1 Y_Z KMSYX YX S UOc OX`SYXWOX KVZ SY SSD

AOWZY SSYXON YKNN O MYWWYX OX`SYXWOX KVKXN YMBKV SU K YMBK ONaSR RO ZYTOM

ARSVD=_ KSXKVc SM OMYQXSLO RK RO_ O YPZ YMDON PYW RO0KWOaYUa SWLONSOMON YaK N OVSQSLVD ZYTOM RK K O ObZOMON YRK`O ZY SSO OX`SYXWOX KVKXN YMBKVSWZKM =_ KSXKVc SM S KaK O RK _MR OVSQSLVD ZYTOM MY_WKV Y VDKN YXOQK SO OX`SYXWOX KVKXN YMBKVY_MYWO =YWO UOc OX`SYXWOX KVKXN YMBKV SU K YMBK ONaSR RO OVSQSLVD ZYTOM MY_WSXMV_NO YMM_ZK SYXKVROKVR KXN KPO c VKXN _ O KXN LSYNSO Sc S _O K YMBK ONaSR VK QO MKVD SXPK _M_ O NO`OWYZWOX KXN OWS SYX KXN aK O QOXO K ON SXMYX _MSYX KXN _ZZVc MRKSX SU

=_ KSXKVc SM S YP RO YZSXSYX RK =OKdOX S KLVD Y WKXKQO KXN Y WSSQK O ZY OX SKV SU R Y_QR SWZVDWOX K SYX YP RO PYWa SXQ

- >RO1 Y_Z MYXN_M KX OX`SYXWOX KVSWZKM K O WOX PY OKMR YPS Z YTOM SXMYWZVSKXMDaSR RO /X`SYXWOX KV3WZKM + O WOX 6Ka YP RO OYZVD OZ_LVSM YP - RSXK ?XNO - RSXK /X`SYXWOX KV3WZKM + O WOX +M Z YTOM OVK ON Y MYX _MSYX OMYX _MSYX ObZKX SYX KXN Y OP_XS RSXQ K O O _SON Y _XNO QY KX SXNOZOXNOX OX`SYXWOX KV SU K O WOX N_SXQ RO SXSSKVNO SQX KXN POK SLSSc ZRK O YP RO Z YTOM >RO K O WOX W_ SNOX Sc SU PKMY OVK ON Y KS aK O YSVZYW_SYX Y R_WKX ROKVR K YMBK ONaSR RO Z YTOM KXN ROS ZY OX SKV SWZKM YX RO OX`SYXWOX
- =OKdOX S MYWWS ON Y RO NO`OWYZWOX YP KPO KXN _ KSXKLVD OKVO K O KXN SWZVDWOX K SVM _ZZVSD OVDMSYX KXN WKXKQOWOX Z YMD >RO1 Y_Z _ O S =_ZZVSD - YY NSXK SYX VK PY W Y RY VS _ZZVSD LK ON YX SVM OVDMSYX MSO SK aRSMR SXMV_NO ZO PY WKXMD KXN _KVSSMK SYX MKZKLSSc MROMU KWYXQaSR KPO c _KVSc K _KXMD KXN SU Z O`OX SYX Ka K OXO Y KNRO O Y OX`SYXWOX KVKXN YMBKV O ZYX SLSSc #
- =OKdOX RK SWZVDWOX ON YMM_ZK SYXKVROKVR KXN KPO c WOK _ O _MR K SWZVDWOX K SYX YP KPO YZO K SYX _VD KXN PSO KPO c OQ_VK SYX

- 3X RO1 Y_Z PY_XNO KXN Ob MRKSWKXaK NOVSO ON K T_NQOWOX Lc=RKXQRKS _ _Y. S SM OYZVO - Y_ OX OXMBXQ RO NOPOXNKX Y K PSOcOK SWZ S YXWOX >RO Ob MRKSWKX S RO MYX YWBXQ RK ORYWNO YP RO1 Y_Z L_ NYO XY RYWKXc ZY SSYX SK RO1 Y_Z =OKdOX RK SXNSMK ON RK 3 M_ OX Vc RK K KLVO Y`O KWWKXKQOWOX OKW KXN ZO YXXOV _M_ O KXN KW YZO K SYX K O MK SON Y_ SK K OQ_W KXN Y NO Vc WKXXO + WNSOMY _ZO`S Y KXN OXSY WKXKQOWOX ZO YXXOVYP RO1 Y_Z a SWa Y U NSSQOX Vc Y KPOQ_K N RO VOQSSWK O SQR KXN SX O O YP RO1 Y_Z KXN KWS RK ORYWNO =_ KSXKVc SM XY O RK =OKdOX RK SX O XKV QY`O XKXMO _M_ O SK ZWKMO SXMV_NSXQ RO OZK K SYX YP Ya XO RSZ KXN WKXKQOWOX aRSMR O _SO RK UOc L_ SXO KXN YZO K SYXKWNOMS SYX LO WKNO TYSX Vc Lc RO OXSY WKXKQOWOX KXN RO LYK N YP NSOMY =_ KSXKVc SM LOBS`O RK RO WOK _ O KUOX Lc =OKdOX Z Y`SNO K _KXMO RK RO1 Y_Z Ob MRKSWKX S XY KXN a SWXY LOMYWO SX` Y`VON SX WKXKQSXQ RO1 Y_Z N_ SXQ RO SWO YPRS SWZ S YXWOX

,K ON YX RO KL Y`O =_ KSXKVc SM S YP RO YZSXSYX RK =OKdOX RK SWZVOWOX ON K NO _K O WOK _ O KXN S a OWZY SSYXON Y WKXKQO KXN WSSQK O OX` SYXWOX KVKXN YMBKV S U MYWWYXVc K YMBK ON a SR RO OWSQSLVO MK OQY SD

=OMSYX 3WZKM YP? O YP YMDON

+WXSXO _ O YP Z YMDON MK OQY SD K O K VSQXON a SR RY O OMYQXSBON Lc 1, =, 16 Y =6 =_ KSXKVc SM RK PYM_ ON YX a Y _ O YP Z YMDON MK OQY SD LOWa a RO O RO SWZKM S ZOMBSMKVc OVO`KX SX RO WMKV MYX Ob

3WZY KXMO YPPSXKXMBXQ Q OOX L_SWSXQ KXN OXO Qc OPPSMBXMc Z YTOM SX - RSXK

+MMY NSXQ Y K OZY Z_L VS RON Lc RO 3X O XK SYXKV/XO Qc + QOXMc 3Y+ L_SWSXQ KMMY_X ON PY YP QWLK VOXO Qc MYX _WZ SYX KXN YP OXO Qc OWK ON - 9 OWS SYX SX OWS A SR OQK N Y OXO Qc OPPSMBXMc RO A Y W1 OOX, _SWSXQ - Y_XMBV Swk O RK MK LYX OWS SYX OWK ON Y RO K SXQ MYYWBXQ KXN VSQR SXQ L_SWSXQ KMMY_X PY YP QWLK VMK LYX OWS SYX + ZO RO 3Y+ - 9 OWS SYX P YW RO L_SWSXQ OMY a Y_W XOON Y ON_MOS MK LYX OWS SYX Lc Lc YKMRSD`O QWLK Va K WSXQ VD`OV YP LOWa w SX VSXO a SR RO K S + Q OOWOX

- RSXK WKUO _Z YP RO QWLK VOXO Qc MYX _WZ SYX KXN YPQWLK VOWS SYX >RO L_SWSXQ OMY SX - RSXK MYX $._ O Ya K N RO XK SYX Y KVZ SWK c OXO Qc MYX _WZ SYX KXN Ya K N S 121 OWS SYX 3X S OPPY Y MKVO_Z S KWLSSYX SX MYWLK SXQ MBSWK O MRKXQO RO - RSXO O QY`O XWOX O K K QO YP LOMYWSXQ MK LYX XO_ KVLc , Y YX - YX _VSXQ 1 Y_Z , - 1 O SWK O RK - RSXK a Y_W XOON Y ON_MOS MK LYX OWS SYX Lc Lc YKMRSD`O S MK LYX XO_ KVSc K QO # + NNSSYXKWc , - 1 RK SNOX SPSON RK RO OXO Qc OPPSMBXMc KXN NOMK LYXSIK SYX YP RO L_SWSXQ OMY SX - RSXK ZWc KX SWZY KX YVO SX KMRSD`SXQ RO XK SYX K a OWK QWLK VMBSWK O K QO #

3X VSXO a SR RO MK LYX XO_ KVSc QYKV RO 8 K SYXKV OYZVO - YXQ O 8 - RK KZZ Y`ON S RPSOcOK ZWKX 0C PY OMYXYWSMKXN YMBKVNO`OWZWOX >RO ZWKX SXMV_NO MYWWSWOX Y ON_MBXQ RO XK SYX OXO Qc MYX _WZ SYX ZO _XS YP1. Lc KXN S - 9 OWS SYX ZO _XS YP1. Lc Lc OWK SO Y + K O _V YP RO O ZY BMBD RO O K O SQXSBMKX YZZY _XSSD PY OXO Qc OPPSMBXMc SWZ Y`OWOX SX RO Q OOX L_SWSXQ SXN_ c SX - RSXK

>RS XY O RK LOOX Z Y`SNON Y =_ KSXKVc SM Lc =OKdOX
3X O XK SYXKV/XO Qc + QOXMc A Y W/XO Qc 9 _ Z_ = ZOMBKV OZY , _SWSXQ K R Z SDK LWL MY Oa SXNYa XO K O M NO O O K L# KLK P K =_ KSXKLVO OMY`O c ZNP

A Y W 1 OOX , _SWSXQ - Y_XMBV 8 Oa OZY RO L_SWSXQ KXN MYX _MSYX OMY MKX OKMR XO dO Y MK LYX OWS SYX Lc K R Z aaa a Y WQL MY Q XOa WONSX A Y W1, - OWL YNSSN MK LYX OZY Z_L VS RON

3X O XK SYXKV/XO Qc + QOXMc > KMUSXQ, _SWSXQ K R Z aaa SDK Y Q OZY KMUSXQ L_SWSXQ L_SWSXQ OX` O WZO

K S + Q OOWOX K R Z _XPMMMSX SO NOPK_V PSXO OXQVS RI ZK SI KQ OOWOX ZNP

3X O XK SYXKV/XO Qc + QOXMc 1 WLK V/XO Qc O`SDa K R Z SDK LWL MY Oa SXNYa XO K O O PK L KLL PI K K# 1 WLK V/XO Qcl O`SDaI ZNP

- RSXK Ya O 2 Ya S - RSXK 7 KXKQSXQ S 1 OOXRY_ O 1 K /WS SYX K R Z MRSXKZYa O M S Y Q MRSXK Q OOXRY_ O QK OWS SYX h Ob 1 OOXRY_ O QK OWS SYX P YW R_WKXMK LYX NSYbSNO OWS SYX SX

- - RSXK, _SWSXQ YQ KWWO - YX _MSXQK 8 Oa 6Ya - K LYX 0_ _ O K R Z aaa M Y Q O OK MRO MYX _MSXQK XOa WYa MK LYX P_ _ O MRSXK

#, Y YX - YX _VSXQ 1 Y_Z 2Ya - RSXK - KX + MRSD`O - K LYX 8 O_ K Vc Lc K R Z aaa LMQ MYW Z_L SMK SYX RYa MRSXK MKX

=OMYXN K c 9 ZSXSYX
=OKdOX 1 Y_Z 6SWSON =OKdOX 2 YWSXQ - Y 6 N =_ KSXKL V0 0SXKXMD
0 KWOa Y U

/X` SYXWOX KWc =_ KSXKLVO 7 KXKQOWOX YP6S SXQ 8 K _ KV O Y_ MD KXN 6KXN ? O	=_ KSXKLVO - SSD KXN - YWW_XSSD	, c Z Y` SNO _XS O KVKMMD Y KPO SXMV_ S O KXN KMMD SLVO Q OOX KXN Z_L VSM ZKMD SX ZK SM_VK PY a YWOX KXN MRSW OX YWO ZO YX KXN ZO YX a SR NS KLSVSSD
+MMD Y / OX SKV =O `SMD	_KVSc /N_MK SYX	, c _L KX SKVc SXM OK O RO X_WLO YPcY_ R KXN KN_V a RY RK` O OVO` KX USW SXMV_NSXQ OMRXSMKVKXN `YMK SYXKV USW PY OWZVYcWOX NOMDX TYL KXN OX OZ OXO_ RSZ , c OVSWSXK O QOXNO NS ZK SSD SX ON_MK SYX KXN OX _ O O _KVKMMD Y KWVO` OV YPON_MK SYX KXN `YMK SYXKV KSXSXQ PY RO `_VXO KLVO SXMV_NSXQ ZO YX a SR NS KLSVSSD SXNSQOXY_ ZOYZVO KXN MRSW OX SX `_VXO KLVO S_K SYX

- YXMV_ SYX

=OKdOX RK NO` OVYZON RO =OKdOX 1 Y_Z 6SWSON =OKdOX 2 YWNSXQ - Y 6 N =_ KSXKLVO 0SXKXMD 0 KWOa Y U _XNO a RSMR S WKc S _O Q OOX YMBKV KXN _ KSXKLSVSc LYXN VYKX KXN Y RO NOL VSUO SX _WOX KXN _ O RO Z YMDON Y PSXKXMD Z YTOM K O ObZOM ON Y ON_MD RO 1 Y_Z MK LYX PYY Z SX KXN SWZ Y` O RO _ KSXKLSVSc ZO PY WKXMD YP=OKdOX YZO K SYX SX - RSXK

>RO =OKdOX 1 Y_Z 6SWSON =OKdOX 2 YWNSXQ - Y 6 N =_ KSXKLVO 0SXKXMD 0 KWOa Y U Y_ VSXO K Z YMD Lc a RSMR Z YMDON a SWLO KMUON KWYMK ON KXN WKXKQON KXN MYWWSWOX RK` O LOOX WKNO PY OZY SXQ YX RO KWYMK SYX KXN SWZKM YP RO _ O YP Z YMDON 0_ RO WY O =_ KSXKVc SM LOVSD` O RK =OKdOX 1 Y_Z 6SWSON =OKdOX 2 YWNSXQ - Y 6 N =_ KSXKLVO 0SXKXMD 0 KWOa Y U S KVSQXON a SR RO Y` O KW _ KSXKLSVSc K OQc YP RO MYWZKXc KXN RK RO _ O YP Z YMDON MK OQY SD a SWMYX SL_ O Y RO KN` KXMDWOX YP RO ? 8 =_ KSXKLVO. O` OVYZWOX 1 YKV # KXN +NNSSYXKVc =_ KSXKVc SM S YP RO YZSXSYX RK =OKdOX RK KNO _K O WOK _ O Y SNOX SPc WKXKQO KXN WSSQK O OX` SYXWOX KV KXN YMBKV S U MYWWYXVc K YMBK ON a SR RO OVSQSLVO Z YTOM P_XNON Lc RO _ O YP Z YMDON

, K ON YX RO KLY` O =_ KSXKVc SM S MYXPSNOX RK =OKdOX 1 Y_Z 6SWSON S a OVZY SSYXON Y S _O _ KSXKLSVSc LYXN KXN RK RK =OKdOX 1 Y_Z 6SWSON =OKdOX 2 YWNSXQ - Y 6 N =_ KSXKLVO 0SXKXMD 0 KWOa Y U S YL_ KX ZK OX KXN SX KVSQXWOX a SR RO PY_ MY O MYWZYXOX YP RO 1 OOX , YXN SXMSZVO =YMBKV, YXN SXMSZVO 1 OOX 6YKX SXMSZVO KXN =YMBKV6YKX SXMSZVO

+ZZOXNSMD

+ZZOXNS 1 OOX, _SXSXQ - O SPSMK SYX=MROWO

+ZZOXNS =_ KSXKLSSc

=OMSYX O`SOa Y`O`SOa

=-9 /90 /@3/A

>ROPYWYa SXQ WKc LO_ ONY KNKZ ON a RO OKZZ YZ SK O Y _WWK S O RO MYZO YP RO O`SOa

>RO O`SOa K O ON ROPYWYa SXQ OVOWOX KXN MYXPSWON ROS KVSQXWOX a SR RO 1, KXN =,

? O YP YMDON

YMD PY YTOM /`KV_K SYX KXN =OVOMSYX

7 KXKQOWOX YP YMDON

OZY SXQ

96/ = 90 /@3/A 9@3 /

- YX _VKXMc SXMV XN YZSXSYX

- O SPSMK SYX

@O SPSMK SYX

K SXQ

9 RO *ZVOK O ZOMSPc*

8 Y O 3XMK O YPW_VSZVO O`SOa NSPO OX Z Y`SNO ZVOK O Z Y`SNO OZK K O PY W PY OKMR O`SOa

/B/-?>3@/=?7 7+ C 90 /@3/A KXN Y 63B 5>9 0?66 /@3/A *SPKZZVSMKLVO*

VOK O OPO Y /`KV_K SYX =_WWK c KLY`O

=OMSYX . O KSVON O`SOa

O`SOa O K O OXMY_ KQON Y Z Y`SNO RO SXPY WK SYX LOWYa Y RO Ob OX ZY SLVO KXN _ O RO MYWWOX OMSYX Y ObZVKSX RO MYZO YP ROS O`SOa

?=/90 9-//.=

9`O KWMYWWOX YX OMSYX *SPKZZVSMKLVO*

>RO OVSQSLVO MK OQY SO PY RO_ O YPZ YMDON 1 OOX, _SWSXQ /XO Qc /PPSMSOXMc YW_ SYX O`OX SYX KXN - YX YV =_ KSXKLVO A K O KXN A K Oa K O 7 KXKQOWOX - VSWK O - RKXQO + NKZ K SYX OXOa KLVO /XO Qc - VOKX > KX ZY K SYX /X`SYXWOX KWc =_ KSXKLVO 7 KXKQOWOX YP 6S SXQ 8 K _ KV O Y_ MD KXN 6KXN ? O KXN + MMD Y / OX SKV=O`SMD K O KVSQXON a SR RY O OMYQXSdON Lc RO 1 OOX, YXN SXMSZVO =YMSKV, YXN SXMSZVO 1 OOX 6YKX SXMSZVO KXN =YMSKV6YKX SXMSZVO =_ KSXKVc SM MYX SNO RK RO OVSQSLVO MK OQY SO a SWVOKN Y ZY SS O OX`SYXWOX KVY YMSKVSWZKM KXN KN`KXMD RO ? 8 =_ KSXKLVO. O`OWYZWOX 1 YKV ZOMSPSMKWc =. 1 # KXN

? O YPZ YMDON MK OQY SO K ZO 1,

OXOa KLVO OXO Qc

/XO Qc OPPSMSOXMc

YW_ SYX Z O`OX SYX KXN MYX YV

/X`SYXWOX KWc _ KSXKLVO WKXKQOWOX YP VSSXQ XK _ KV O Y_ MD KXN VKXN _ O

>O O SXVKXN K _K SMLSYNS O Sc MYX O`K SYX	- VOKX KX ZY K SYX
=_ KSXKLVO a K O KXN a K Oa K O WKXKQOWOX	- VSWK O MRKXQO KNKZ K SYX
/MY OPPSMSOX KXN Y MSM_VK OMYXYWc KNKZ ON Z YN_M Z YN_MSYX OMRXYWQSO KXN Z YMO O	1 OOX L_SNSXQ

?XUXYa XK S _KXMO L_ M_ OX Vc ObZOMON YMYXPY W a SR 1, MK OQY SO Y Y RO OVSQSLVO K OK XY cO K ON SX 1,	9 RO ZVOK O ZOMBc

3PKZZVSMKLVO ZVOK O ZOMBc RO OX`SYXWOX KV KbYXYWc SPY RO RKX 1,

? OYPZ YMOON MK OQY SO K ZO =,

+PPY NKLVO LK SMSXPK _M_ O	+MMO Y O OX SKV O`SMO
+PPY NKLVO RY_ SXQ	/WZVYcWOX QOXO K SYX R Y_QR =7 / PSXKXMSXQ KXN WSMYPSXKXMO
0YYN OM_ Sc	=YMSYOMYXYWSMKN`KXMOWOX KXN OWZYa O WOX
?XUXYa XK S _KXMO L_ M_ OX Vc ObZOMON YMYXPY W a SR =, MK OQY SO Y Y RO OVSQSLVO K OK XY cO K ON SX =,	9 RO ZVOK O ZOMBc

3PKZZVSMKLVO ZVOK O ZOMBc RO YMBKV KbYXYWc SPY RO RKX =,

9- /== 09 94/-> /@+6?+>398 +8. =/6/->398

9`O KVMYWWOX YX OMSYX SPKZZVSMKLVO

=OKdOX Z YTOM O`KV_K SYX KXN OVOMSYX Z YMO a SWLO WKXKQON Lc K =_ KSXKLVO 0SXKXMO A Y USXQ 1 Y_Z
=0A 1 MYWZ S ON YPWOWLO P YW RO YZO c 7 KXKQOWOX =_ KSXKLSSc > OK _ c 3X O Y OVK SYX
KXN 6OQKVNOZK WOX >RO =0A 1 a SWLO O ZYX SLVO PY PSXK Z\S Y c K PS V S QS

=_WWK c MSO SK PY Z YTOM O`KVLK SYX KXN 9 RO ZVØK O ZOMBc
OVØMSYX Z_LVBMc K`KSXKLVØ

3XPY WK SYX YX O ZYX SLSXSSD KXN+MMY_X KLSXSc

/`KVLK SYX =OVØMSYX MSO SK _LTOM Y 3X RY_ OK O WOX
Ob O XK\KN`SMD Y `O SPBMK SYX

9 RO ZVØK O ZOMBc

7+8+1/7/8>90 9-//.=

9`O K\WMYWWOX YX OMSYX *SPKZZVBMKLVØ*

=OKdOX 0SXKXMD.OZK WOX a SWLO O ZYX SLVØ PY RO WKXKQOWOX YP Z YMDON a SR Y`O SQR P YW RO =0A 1 >RO K\WMK SYX YP Z YMDON a SWLO KMUON_SXQ RO 1 Y_Z SX O XK\WKXKQOWOX c OW ?XK\WMK ON Z YMDON a SWLO OWZY K Sc RO WSX WYXOc WK UO SX _WOX Y _ ON Y OZKc ObS SXQ NOL a SRSX RO 1 Y_Z SX VBXO a SR RO ObMV_SYX MSO SK >RS S K\BQXON a SR WK UO Z KMSMD

> KMUSXQ YP Z YMDON

=_ KSXKLSBc, YXN Z YMDON OQ OQK ON Y KMUON Lc RO S _O SX KXKZZ YZ SX O WKXXO

.SMMY _O YP SX OXNON cZO YP OWZY K c SX`O WOX SX _WOX PY _XK\WMK ON Z YMDON

9 RO ZVØK O ZOMBc

+NNSSYXKVNSMMY _O

+WMK SYX YP_ _O SX`O WOX YXVc

+WMK SYX Y LY R ObS SXQ KXN P_ _O SX`O WOX

+WMK SYX Y SXNSSN_KVNSL_ OWOX

+WMK SYX Y K ZY PY\BY YP NSL_ OWOX

.SMMY _O YP ZY PY\BY LK\KXMD YP _XK\WMK ON Z YMDON

9 RO ZVØK O ZOMBc

/ 9 >381

9`O K\WMYWWOX YX OMSYX SPKZZVBMKLVØ

=OKdOX SX OXN Y OZY YX K\WMK SYX YP Z YMDON YX S a OL SO YX KX KXX_KVLK S _X SVP_WK\WMK SYX +WMK SYX OZY SXQ a SWSXMV_NO SXPY WK SYX _MR K RO K\WMK SYX KWY_X Lc OVBQSLVØ MK OQY c RK O YP PSXKXMBXQ` OPSXKXMBXQ Z YTOM ObKWZVØ KXN KWY_X YP_XK\WMK ON Z YMDON KXN S OWZY K c OK WOX 3X KNNSSYX =OKdOX S MYWWS ON Y OZY SXQ YX OVØ`KX SWZKM WO SM =_ KSXKVc SM `SDa =OKdOX K\WMK SYX KXN SWZKM OZY SXQ K K\BQXON a SR WK UO Z KMSMD

? O YPZ YMDON OZY SXQ

YTOM Lc Z YTOM 9 X K Z YTOM ZY PYVSY LK S

6SXUKQO Y SXNS SN_KVLYXN 9 RO ZVOK O ZOMSc

3XPY WK SYX OZY ON

+ WYMK ON KWY_X =_ KSXKLSSc , YXN PSXKXMDN RK O YP Y KVSX O WOX

9 RO ZVOK O ZOMSc PSXKXMSXQ
` OPSXKXMSXQ

0 O _OXMc

+ XX_KV =OWSKXX_KV

9 RO ZVOK O ZOMSc

3WZKM OZY SXQ

YTOM Lc Z YTOM 9 X K Z YTOM ZY PYVSY LK S

6SXUKQO Y SXNS SN_KVLYXN 9 RO ZVOK O ZOMSc

3XPY WK SYX OZY ON ObZOMON Y Ob ZY

1 2 1 /WS SYX =K` SXQ /XO Qc =K` SXQ

. OMOK O SX a K O _ O 8 _WLO YPLOXOPSMSK SO

>K QO ZYZ_VK SYX 9 RO /=1 SXNSMK Y ZVOK O ZOMSc

1 OOX , _SWSXQ	• >cZO 8 _WLO YPQ OOX L_SWSXQ MD SPSMK SYX YL KSXON • >Y KVPVYY K OK YPMD SPSON Q OOX L_SWSXQ
/XO Qc /PPSMSOXMc	• +XX_KVOXO Qc K` SXQ SX 7 A R PY OVOM SMSc 1 4 PY Y RO OXO Qc • +XX_KV1 2 1 OWS SYX ON_MDN K` YSNON YXXO YP - 9 O _SKVOX
YW_ SYX O` OX SYX KXN - YX YV	• A K O ON_MDN K` YSNON YXXO • +XX_KV1 2 1 OWS SYX ON_MDN K` YSNON YXXO YP - 9 O _SKVOX
=_ KSXKLV0 A K O KXN A K Oa K O 7 KXKQOWOX	• +XX_KVKL YV_ O Q Y a K O _ O LOPY O KXN KP O RO Z YTOM SX W Z K ON_MSYX SX a K O _ O SX • +XX_KVKL YV_ O Q Y KWY_X YPa K Oa K O OK ON O_ ON Y K` YSNON LOPY O KXN KP O RO Z YTOM SX W Z K KXN K
- VSWK O - RKXQO +NKZ K SYX	• + OK MY` O ON Lc ZYXQO MSc OVK ON Z YTOM SX UW • 8 _WLO YPZOYZV0 LOXOPS ON P YW ON_MDN PVYYN S U KXN K YMSK ON LOXOPS YP ZYXQO MSc OVK ON Z YTOM
OXOa KLV0 /XO Qc	• +XX_KV OXOa KLV0 OXO Qc QOXO K SYX 7 A R PY OVOM SMSc 1 4 PY Y RO OXO Qc

- +XX_KV1 21 OWS SYX ON_MON K`YSXON YXXO YP
  - 9 O _SKVØX

O`SOa ZY`SNO .KOYPZ_LVSMKSYX

+,9?> 96/= 90 /@8/A 9@8/ =+=./038/.,C>2/1, +8.>2/=,

S =OMYXN K c 9ZSXSYX +XSX S_SYXaSR _ KSXKLSSc ObZO SO RK S SXNOZOXNOX PYW ROS _O WKc ZY`SNO K=OMYXN K c 9ZSXSYX >ROSX S_SYX RY_WLOSXNOZOXNOX PYW ROS _O KN`SO PY S =_ KSXKLSSc,YXN PKWOaYU Y KZZYZSX O ZYMON_O _MR K SXPY WKSYX LK SO aSWRK`O LOOX SWZVOWOX ONaSRSX ROSX S_SYX YOX _O ROSXNOZOXNOXMO YP RO=OMYXN K c 9ZSXSYX 3XY WKVc OX KSV KXK O WOX YP ROKVSQXWOX aSR RO SXMSZVO 3XZK SVLVK S MKXSXMVLNOKXK O WOX YP ROS _O Y`OKMRSXQ YLTOMSO KOQc ZYVSMc KXN Y ZYMO O OVK SXQ Y _ KSXKLSSc KXN KX O`KVLK SYX YP RO OX`SYXWOX KVKXN YMBKVPOK _O YP RO cZOYP YTOM SXOXNONPY RO?OYP YMDON

SS @OSPSMKSYX +XS _O MKX YL KSX SXNOZOXNOX `OSPSMKSYX KQKSX K NO SQXKON O YP MSOSK cZSMKVc ZO KSXSXQ YL_SXO ZYMO O KXN Y _ KSXKLSSc MSOSK @OSPSMKSYX WKc PYML YX KVSQXWOX aSR SX O XKVY Ob O XKV KXNK N Y MKSW WKNOLc ROS _O +VY O`KVLK SYX YP ROOX`SYXWOX KVc Y YMBKVc _ KSXKLVO POK _O YP _XNO VcSXQ K O WKc LO O WON`OSPSMKSYX KXN WKc OPO OXMO Ob O XKVMSOSK + _KXMO Y K O K SYX OQK NSXQ KX S _O SX O XKV KMUSXQ WO RYN PY _O YP Z YMDON KWYMKSYX YP P_XN PYW =_ KSXKLSSc,YXN Z YMDON KOWOX YP OX`SYXWOX KVY YMBKVSWZKM Y KVSQXWOX YP OZY SXQ aSR RO SXMSZVO WKc KVY LO O WON`OSPSMKSYX

SSS -OSPSMKSYX +XS _O MKX RK`OS =_ KSXKLSSc,YXN Y K YMBK ON =_ KSXKLSSc,YXN PKWOaYU Y ? O YP YMDON MO SPSON KQKSX K OMYQXSON Ob O XKV _ KSXKLSSc KXNK N Y VKLOV+ KXNK N Y VKLOVNOPSXO ZOMSPSMSOSK KXN KVSQXWOX aSR _MR MSOSK S XY WKVc O ON Lc _KVSPSON KMMON SON RSN ZK SO aRSMR WKc`OSc MYX S OXMc aSR ROMO SPSMKSYX MSOSK

S 1 OOX=YMBKVKXN=_ KSXKLSSc,YXN=MYSXQ K SXQ +XS _O MKX RK`OS =_ KSXKLSSc,YXN K YMBK ON =_ KSXKLSSc,YXN PKWOaYU Y K UOc POK _O _MR K ?OYP YMDON O`KVLK ON Y K O ON Lc _KVSPSON RSN ZK SO _MR K ZOMBKVSON O OK MR Z Y`SNO Y K SXQ KQOXMSO KMMY NSXQ Y KX O KLVSRON MYSXQ K SXQ WO RYNYWYQc >ROY_Z_ WKc SXMVLNOK PYML YX OX`SYXWOX KVKXN Y YMBKVZO PY WKXMO NK K Z YMO OVK SO Y RO SXMSZVO Y KXY RO LOXMRWK U _MR K K NOQ OO MSWK O MRKXQO MOXK SY =_MR MYSXQ K SXQ S NS SXM PYW MONS K SXQ aRSMR WKc XYXO ROVO OPVOM WK O SKV _ KSXKLSSc SU

. SMKSWO

- YZc SQR q =_ KSXKVc SM + W SQR O O `ON

>RO SXPY WK SYX WO RYNYWQSØ KXN YZSXSYX MYX KSXON Y OPVØMON RO OSX K O Z YZ SØ K c YP=_ KSXKVc SM KXN Y S RSN ZK c _ZZVSØ >RSN K c . K K KXN WKc LO WKNO K` KSXKLVØ Y RSN ZK SØ YXVc SX RO PY W KXN PY WK NS MXY ON Lc =_ KSXKVc SM Y Z Y` SNON RK KZZ YZ SX O MSK SYX KXN KMUXYa VØNQOWOX S OX _ ON >ROc K O Z Y` SNON PY SXPY WK SYXKVZ_ ZY O YXVc KXN NY XY MYX S_ O KX OXNY OWOX YPKXc Z YN_M Y Z YTØM% NY XY MYX S_ O SX` O WOX KN` SMØ PSKXMBKVKN` SMØ Y K Z Y ZOM_ % MKXXY LO SX O Z O ON K KX YPPO Y SXNSMK SYX Y L_c Y OW OM_ SSØ Y OVØM K Z YTØM Y WKUO KXc USXN YPL_ SXO KX KMSYX % NY XY OZ O OX KX K O WOX YP RO S _O OMYXYWSMZO PY WKXMØ PSKXMBKVYL VSQK SYX XY YPS MON Sa Y RSXO %KXN Y RK` O XY KXN MKXXY LO SXMY ZY K ON SX Y KXc YPPO SXQ NS MXY _ O

>RO O K O LK ON YX SXPY WK SYX WKNO K` KSXKLVØ Lc RO S _O KXN RO OPY O K O XY a K KX ON K Y ROS WO MRKX KL SXSc MYWZVØ OXO KMM_ KMc _Z Y NK OXO Y PSXO PY K ZK SM_ VK Z_ ZY O >RO SXPY WK SYX KXN NK K K O Z Y` SNON K S KXN OPVØM =_ KSXKVc SM JYZSXSYX K RO NK O YP ROS OWKL Y K SYX KXN Z_L VSMK SYX =_ KSXKVc SM KMMØZ XY VSKL SXSc PY NK WKQO K S SXQ P YW RO _ O YP RO SXPY WK SYX NK K Y YZSXSYX MYX KSXON RO OSX SX KXc WKXXO a RK YO` O ObMØZ a RO O ObZVSVSVc O _SON Lc VKa + Xc OPO OXMØ Y RSN ZK c XKWO Y >RSN K c . K K S PY KZZ YZ SX O KMUXYa VØNQOWOX YP ROS Ya XO RSZ KXN NYO XY MYX S_ O K ZYX Y RSZ Y OXNY OWOX Lc _MR Ya XO + VS YP Y_ RSN ZK c NK K Z Y` SNO KXN ROS O ZOMSO O W YP _ O S K` KSXKLVØ YX Y_ a OL SO 0Y WY O SXPY WK SYX `SSR Z aaa _ KSXKVc SM MYW VØQK VNS MKSWO

>RO S _O S P_Vc O ZYX SLVØ PY MØ ScSXQ KXN OX _ SXQ RO MYWZVSKXMØ a SR S MYWWSWOX PY ROS SWZVØWOX K SYX KXN WYXSY SXQ

3XMK O YP NS MOZKXMSØ LO a OOX RO / XQVS R VKXQ_KQO KXN KX VK ON `O SYX RO / XQVS R VKXQ_KQO `O SYX RKWZ O `KSV

+LY_ =_ KSXKVc SM K7YXSXQ K - YWZKXc

=_ KSXKVc SM K7YXSXQ K - YWZKXc S K VOKNSXQ /=1 O OK MR K SXQ KXN NK K PSW RK _ZZY SXO Y K Y_XN ROaYWaSR RONO`OYZWOX KXN SWZVOWOX K SYX YP O ZYX SLVO SXO WOX K OQSO >ROPSWaYU aSRR_XN ON YP ROaYWa VOKNSXQK O WKXKQO KXN ZOX SYXP_XN aRY SXMY ZYK O/=1 KXN MY ZYK O QY`OXKXMO SXPY WK SYX KXN K O WOX SXY ROS SXO WOX ZYMO O >ROaYWa PY OWY S _O PYW W_VSXK SYXKVMY ZYK SYX Y PSXKXMBKVSX S_SYX Y QY`OXWOX KVY OVc YX =_ KSXKVc SM PY MONSLVO OMYXN ZK cYZSXSYX YXQOOX YMBKVKXN _ KSXKLVOLYXNPKWOaYU 3X - VSWKO,YXN 3XSSX SOXKWON=_ KSXKVc SM RO 6KQO +ZZY`ON@OSPSD PY - O SPSDN - VSWKO,YXN PY RO RSNMYX OML SOcOK >ROPSWaK KVY OMYQXSDON Lc/X`SYXWOX KV0SXKXMOK RO 6KQO /bOXKV O`SDaO SX PY RO OMYXNMYX OML SOcOK 0Y WY OSXPY WK SYX `SS aaa _ KSXKVc SM MYW